

## ECOVADIS Certification

3C3 Private India Limited has been awarded the Silver Medal for Environmental, Social, and Governance (ESG)—a distinguished recognition that underscores our steadfast commitment to sustainability, ethical business conduct, and strong corporate governance.

**The medal is a testament to the collective efforts of our team in advancing initiatives that:**

- Minimizing our environmental footprint
- Building a values-driven corporate culture
- Upholding the highest standards of integrity and transparency



### **What is ECOVADIS?**

ECOVADIS is a leading global sustainability rating platform that assesses companies based on four key areas:

1. Environment - Implementing eco-friendly practices and reducing our carbon footprint.
2. Labor & Human Rights - Ensuring fair treatment, diversity, and employee well-being.
3. Ethics - Upholding integrity, transparency, and responsible business conduct.
4. Sustainable Procurement - Partnering with suppliers who adhere to ethical and environmental standards.

### **Why is ECOVADIS Important for Us?**

For enhanced Credibility & Brand Reputation, Compliance & Risk Mitigation, Increased Business Opportunities, Employee & Stakeholder Engagement.

We remain dedicated to creating enduring value for our stakeholders, employees, and the communities we serve. This recognition inspires us to continue striving for excellence in every facet of our ESG initiatives.